

2023-2024



# Demographics & Methods





## **Key Demographics & Data**

Second highest immigrant population in Michigan by percentage (2022 ACS 5-year estimates, S0501)

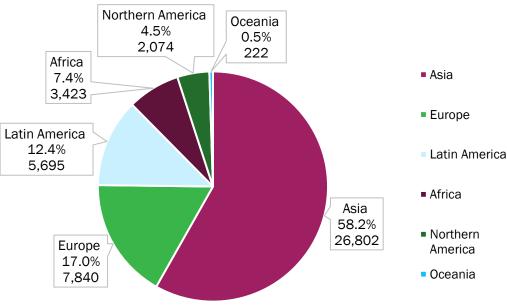
12.4% foreign born population

(2022 ACS 5-year estimates, B05002)

Washtenaw County has a very diverse pool of immigrants

Top WCHD client languages: Spanish, Pashto, French, Arabic, Dari

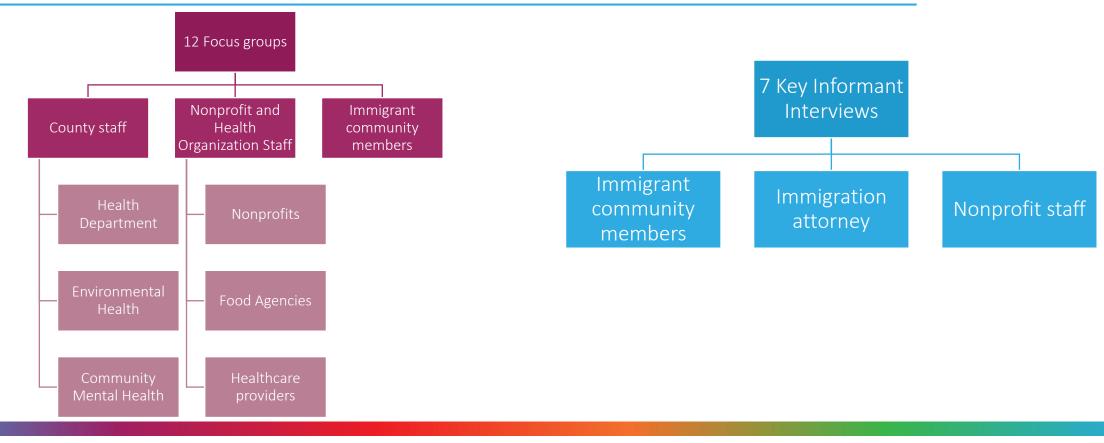
#### Foreign Born Population in Washtenaw County by Region of Birth, 2022



Data source: 2022 ACS 1 Year Estimates. B05002



## **Qualitative Data Collection: Methods**





collaborative community-organizations resource-sharers physical-activity budgeting-creativity community-support

# **Immigrant Strengths**



# Themes & Results





"[Of] my whole family, it was just me and my brother who could speak English. And my English wasn't good at all. So, my whole family relied on us. Translate everything. School meetings for my siblings I just had to attend because the teachers couldn't talk to my parents...Medical things - I heard stuff that I wasn't supposed to hear as a child, but I had to hear them and translate them because there's no other way around. It was very difficult."

> Immigrant from Rwanda and Democratic Republic of Congo

# Language





"My husband was in an urgent care few years ago and the doctor in the US told me immediately in front of my husband...that he has colon cancer. That's not our culture. In China, they will go to a comfort room or outside of the patient. America is straightforward that 'you got a cancer.' So, I was very shocked with it."



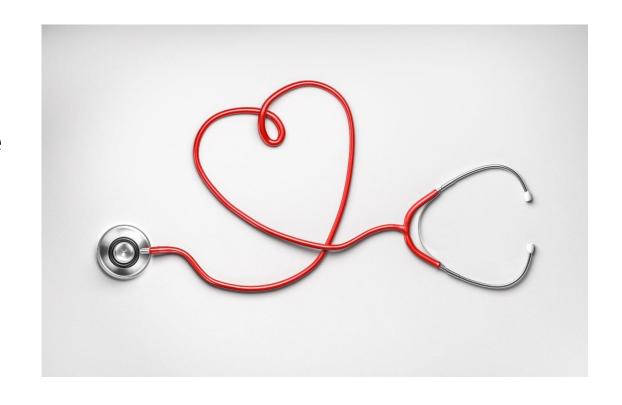
Immigrant from China

# **Health Care Access & Navigation**

# **Health Care Access & Navigation**

US healthcare system is unique

- Knowledge of the US healthcare system & navigation
  - Appointments & referrals
  - Defining routine care
  - Relationships with providers
  - Prescriptions & pharmacies





# **Health Care Access & Navigation**

- Insurance navigation & knowledge
  - Coverage, eligibility, payment
  - Impact of lack of documentation
  - Application process assistance
  - Affordability of services





# **Health Care Access & Navigation**

- Cultural norms affecting access
  - Gender norms
  - Fear
- Disabilities
  - Fear of social repercussions
  - Intersection of immigration status & disability







"Then I look to overseas and I see everything happening in Palestine and Lebanon and in my home countries. They're dying, and it comes with a guilt of, I live here a comfortable life, then additionally the trauma... All these little things add up and it becomes a very heavy weight, and at times it can seem crushing. I can barely lift my head. And then that brings on more guilt that I'm failing them."

- Immigrant nonprofit staff person from Lebanon

# **Mental Health**



#### **Mental Health**

#### Trauma

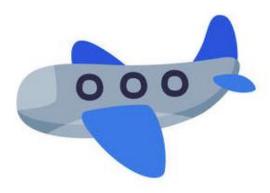
War, immigration narrative, abuse, discrimination, acculturation

#### Stress

- Leaving family behind, worrying about them
- Financial stress

#### Legal concerns

- Immigration status & deportation
- Lack of driver's license & lack of own mode of transportation







#### **Mental Health**

- Cultural Differences
  - Treatment methods, diagnoses criteria, medications
- Stigma





#### **Mental Health**

- Community & isolation
  - Finding and building community
  - Loneliness
    - Older adults, especially without transportation access
    - Refugees







"Bring in food that someone hasn't tried for three months, being in a hotel, and if you bring in something from their country that might just make their day and [make] them happy."

- Nonprofit staff person and immigrant from Colombia

# **Access to Healthy Food**



## **Access to Healthy Food: Barriers**

- How to access SNAP benefits, if eligible
- Culturally diverse foods
- Increase in immigrants served recently for some local food pantries
  - Many immigrant groups have low English literacy





"Winning an asylum claim when you don't have access to a of resources to pay for counsel, or even just to put together your application or know what to expect, like the odds are stacked against you. The immigration system is stacked against people. The goal of our system is inherently to ensure white dominance in many ways. And, and so the way the law kind of plays out is, again, the cards are stacked against you, and you have to do a stellar job of presenting your case. If you can do that, then you get to win and stay. If not, then you don't..." -- Immigration attorney

# **Other Themes**



#### Other Themes

 The US is expensive and people back home don't understand that!

The immigration system is complicated

 Cultural and gender norms are different (Intimate partner violence!)



Recommendations





#### **Recommendations: What's Next For Us**





Washtenaw County
Language Access
Task Force
(WCLATF)

- Alignment with Washtenaw County Community Health Improvement Plan (CHIP)
- Supporting Welcoming Washtenaw
  - Partnerships
  - Immigrant advisory committee

 Participation & advocacy through local Language Access Task Force



# **Recommendations: Language**

- Utilizing more graphics
- Simplified English (grade 6 max)
- Trialing video interpretation and in-person interpretation
- Supporting the hiring of staff fluent in other languages





# Recommendations: Health Care Access & **Navigation**

 Multilingual staff — identify ways to pay a premium for fluency in desired languages

- Staff training
  - When and how to use interpretation services
  - Cultural sensitivity & appropriate care



#### **Recommendations: Mental Health**

- Staff training
  - Skills for Psychological Recovery (SPR): <u>The National</u> Child Traumatic Stress Network | (nctsn.org)
  - Expect trauma histories
- Provision of mental health providers who are culturally sensitive and provide culturally appropriate treatment
  - Can speak languages other than English





# **Recommendations: Access to Healthy** Food

- Using more graphics for food items
- Providing more food delivery options from food pantries
- Providing more diverse food options
- Education
  - Using SNAP benefits
  - Financial planning for groceries





#### We Are Not Alone

- Many organizations are having these concerns about immigrants
- The challenge is to engage others so we can find some solutions
- "Solutions" may look different in different places.





# **Questions?**

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Participatory modalities as a new service model:

Resettlement agencies and refugee-run groups as partners for social services

Jado NDARUHUYE

Refugee public health community engagement coordinator



# Walk in refugee's shoes Icebreaker.





# Institutions within refugee resettlement

Resettlement Agencies



MAINSTREAM Nonprofit Orgs or NGOs



Public agencies (schools, police, public health dept, etc)





# Institutions within refugee resettlement



GRASSROOTS
Refugee/immigrant-led
ECBOs



Public agencies (schools, police, public health dept, etc)



# Services and Activities of Refugee-led CBOs

Case Mgmt, Crisis Mgmt: Access to services + resources, translation, interpretation

Outreach Events: Informational, Educational, Social media COVID: sharing vaccination information

**Targeted Sustained Programs**: classes on ESL, citizenship, for parents, older adults

Cultural and Social Events: Religious events, recreation (soccer) tournaments, music events)









# Case study: Housing training program

- Institutions involved:
- Leadership of 1 resettlement agency
- Collaboration with 2 cultural navigators from 2 support NGOs
- Consultation with 2
   Congolese refugee led CBOs











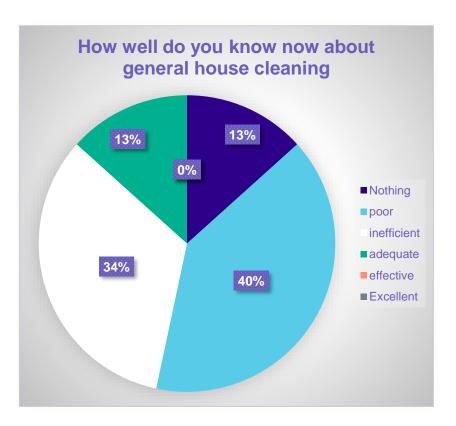
# Case study: House hygiene training program



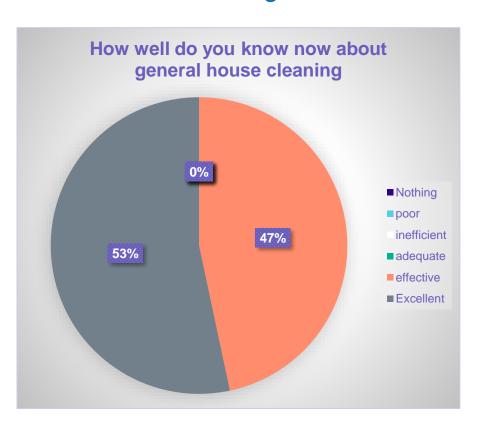


#### **General house cleaning Knowledge**

**Pre-Training** 



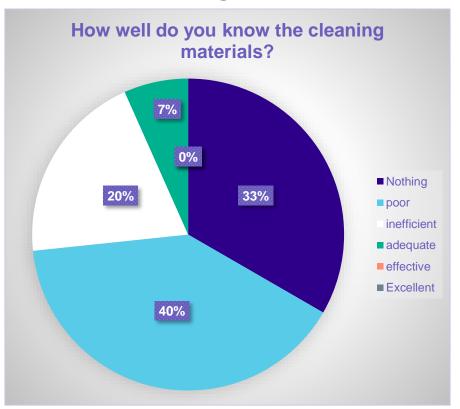
**Post-Training** 



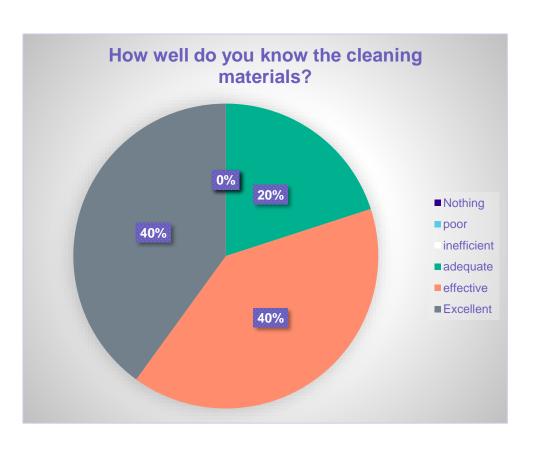


### **Cleaning materials Knowledge**

**Pre-Training** 

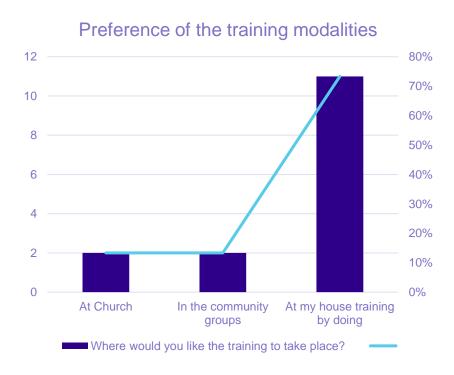


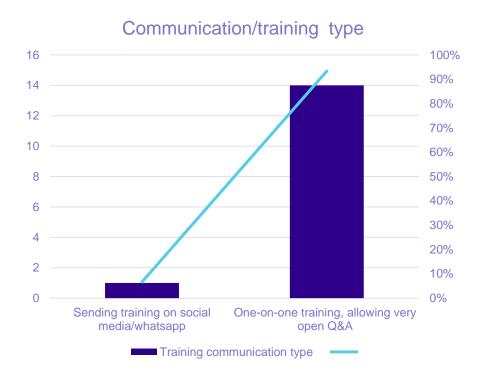
#### **Post-Training**





#### **Training venue and type preference**







# Thank you

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